

**Anne Arundel Community College
Behavior Intervention Team**

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OVERVIEW

From time to time, the College is presented with student behavior matters that are not adequately addressed by the Code of Student Conduct and require a more rapid response than the student disciplinary process can provide. To address these situations and to fulfill the Col

Behavioral Intervention Team (BIT) has been established to advise the Dean of Student Development (Dean) on the most appropriate responses to these situations. The BIT engages in proactive and collaborative approaches to identify, assess, and make recommendations to the Dean to mitigate risks associated with students who exhibit behavior that poses, or may pose, a threat to themselves or others, have a psychological or medical concern, or are substantially disruptive to the teaching and learning process or the operation of the college. The Team serves as a resource to the campus community and is designed for rapid response regarding behavioral issues to help support the health, safety, and success of students.

In order to prevent, respond, mitigate and recover from certain student behavior, BIT shall have jurisdiction and authority to review and recommend action regarding any student behavior occurring on or off campus deemed by the team to be of concern and involve a threat or a potential threat of harm to the student, member(s) of the College community, or is substantially disruptive to the learning process or operation of the College.

1. BIT JURISDICTION

Cases that may be reviewed by the Team are as follows:

- A. An applicant for admission or readmission to the College who has been convicted of a crime involving assaultive or felonious behavior, who has a record of violent behavior;
- B. A person who has been admitted, but not yet enrolled, who has been arrested and charged with a serious crime of violent or dangerous nature, where, in the judgement of the Team, if the person is found guilty, their presence in the learning College would pose a serious threat of disruption to the learning environment or members of the college community;
- C. A student whose behavior, on or off campus, is such that their presence, in the judgement of the Team, poses a serious threat of disruption to the learning environment or a continuing threat to the safety of the College community; or
- D. A student whose behavior on or off campus is such that, in the judgement of the Team, they pose a danger to themselves or other members of the college community.

2. BIT FUNCTIONS AND RESPONSIBILITIES

- A. The BIT is comprised of a cross-section of college personnel with expertise in the areas of student development, law enforcement, threat assessment, college

Some themes and information presented herein are based on documents created at

evidence of preparatory steps by the student to take such action. The BIT may convene to review, investigate, and if necessary, and make recommendations for an appropriate response to the Dean.

3. High Risk: There appears a present and imminent threat of harm to the student, member(s) of the College community, or behavior that is or would be substantially disruptive to the learning process or operation of the College. The BIT shall convene to review, investigate, and if necessary, make recommendations for an appropriate response to the Dean.

C. **RESPONSE STRATEGIES**

After review and assessment of the reported behavior, the BIT may engage in any of the following response strategies:

- A. Continue to observe student behavior;
- B. Follow-up and monitor the accused party;
- C. Refer to College and/or other community resources;
- D. Coordinate with other college departments and/or external agencies;
- E. Alert appropriate authorities (911); and/or

Make recommendations to the Dean which may include, but are not limited to, the following:

- A.

K. Other appropriate remedy.

If after the review and assessment of all the information, BIT determines that the behavior has a significant potential to result in a threat to the student, member(s) of the College community or would be substantially disruptive to the learning process or operation of the College it may recommend additional actions not included above.

6. STUDENTS SEEKING RE-ENTRY

After the period of time for an involuntary leave of absence has expired, or the imposition of an interim suspension a student may request to return to the College. To do so, the student must petition for re-entry to the Dean of

five (5) business days forward to the Vice President for Learner Support Services a response to the petition, copies of all documents presented for the BIT's review, and a copy of the written decision.

Within five (5) business days of receipt of the materials listed above, the Vice President for Learner Support Services shall consider the appeal and shall communicate a decision, in writing, to uphold, overturn, or modify the decision of the Dean, to the responding party. The decision of the Vice President of Learner Support Services is final.

8.

9. NOTICE OF NONDISCRIMINATION

AACC is an equal opportunity, affirmative action, Title IX, ADA Title 504 compliant institution. Call Disability Support Services, 410-777-2306 or Maryland Relay 711, 72 hours in advance to request most accommodations. Requests for sign language interpreters, alternative format books

complaints concerning sexual assault, sexual misconduct, discrimination or harassment, contact the federal compliance officer and Title IX coordinator at 410-777-1239, complianceofficer@aacc.edu or Maryland Relay 711.

10. APPENDIX 1: STUDENT INCIDENT REPORT

To be added once online form is revised to reflect BIT matters only.